

**International Alliance of Theatrical Stage Employees (“IATSE”)
and
Music Video Producers Association (“MVPA”)**

Memorandum of Agreement

1. Article XVIII – Meals

Modify sub-paragraph (c) as follows:

- (1) First ½ hour meal delay or fraction thereof..... \$
~~7.50~~10.00
- (2) Second and each succeeding ½ hour meal delay or fraction thereof
.....\$~~10.00~~12.50
- (3) Third and each succeeding ½ hour meal delay or fraction thereof.....
\$15.00
- (4) Fourth and each succeeding ½ hour meal delay or fraction
thereof.....\$20.00

1. Article XIX – Locations/Travel

- a. *Modify all references from “forty-five (45)” to “forty (40)” in sub-paragraphs (a) (b) (c) (g).*
- b. *Modify sub-paragraph (c) IRS rate language as follows:*

“...calculated at the ~~then current~~ appropriate IRS rate ~~(currently 54.5¢ per mile).~~”

2. Article XX – Holidays

*Add the following to the recognized list of holidays:
Martin Luther King Jr, Day, Washington’s Birthday (President’s Day), and
Juneteenth National Independence Day.*

3. Article XXI – Benefits

- a. *Modify sub-paragraph (d) as follows:*

Unless otherwise specified, for persons hired within the jurisdiction of the IATSE and outside of the MPIPHP (referenced in Article XXI, paragraphs (a) (b) (c)), benefit contributions shall be made to the appropriate benefit plans in

~~the following amounts: The following benefit contributions shall apply to New York, San Francisco Bay Area, Detroit, Illinois, and Washington, D.C.~~

(1) ~~\$0.00 - \$55,000~~ ~~\$70,000~~ – exempt – no benefit contributions required.

(2) ~~\$5570,001 - \$300,000 – effective August 1, 2018, \$95.00 per person, per day; effective August 1, 2019, \$98.00 per person, per day; and effective August 1, 2020, \$101.00 per person, per day.~~

~~effective May 3, 2026 - \$180.00 per person, per day;
effective May 3, 2027 - \$185.00 per person, per day;
effective May 3, 2028 – \$190.00 per person, per day;
effective May 3, 2029 - \$195.00 per person, per day;
effective May 3, 2030 - \$200.00 per person, per day;~~

(3) ~~\$300,001 - \$500,000 – effective August 1, 2018, \$115.00 per person, per day; effective August 1, 2019, \$118.00 per person, per day; and effective August 1, 2020, \$121.00 per person, per day.~~
~~effective May 3, 2026 - \$195.00 per person, per day;
effective May 3, 2027 - \$200.00 per person, per day;
effective May 3, 2028 – \$205.00 per person, per day;
effective May 3, 2029 - \$210.00 per person, per day;
effective May 3, 2030 - \$215.00 per person, per day;~~

b. Modify sub-paragraph (e) as follows

Benefit contributions for projects in Las Vegas, Nevada with production budgets in excess of ~~\$55,000~~ ~~\$70,001~~ shall be eight percent (8%) of gross as pension contribution, plus ~~effective August 1, 2018, seventy-one dollars (\$71.00) per day; effective August 1, 2019, seventy-four dollars (\$74.00), and effective August 1, 2020, seventy-seven dollars (\$77.00) per day, health contribution. For budgets more than \$500,000, the then-current AICP benefit rates shall apply;~~ ~~the following for health contributions:~~

~~effective May 3, 2026 - \$125.00 per person, per day;
effective May 3, 2027 - \$130.00 per person, per day;
effective May 3, 2028 – \$135.00 per person, per day;
effective May 3, 2029 - \$140.00 per person, per day;
effective May 3, 2030 - \$145.00 per person, per day;~~

For budgets more than \$500,000, the then current AICP benefit rates shall apply

c. *Delete sub-paragraph (f) and update (g) accordingly.*

4. Article XXII – Budget Applications of Agreement

Modify sub-paragraphs (a) (b) (e) - change all references from “fifty-five thousand dollars (\$55,000)” to “seventy thousand dollars (\$70,000)”

5. New Article XXV – Bona Fide Production Employers

a. *Create new Article XXV Bona Fide Production Employers patterned after the AICP Article XX.*

b. *Add a section within the new article titled “Shared Signatory Status”*

6. Article XXVI – Wage Rates

Modify sub-paragraph (a) as follows:

(1) \$0.00 - ~~\$5570~~,000: Agreement not applicable

(2) ~~\$5570~~,001 - \$300,000: as negotiated

(3) \$300,001 - \$500,000:

~~effective August 1, 2018 - \$26.69;~~

~~effective August 1, 2019 - \$27.49;~~

~~and effective August 1, 2020 - \$28.31.~~

effective May 3, 2026 - \$35.00;

effective May 3, 2027 - \$36.40;

effective May 3, 2028 - \$37.67;

effective May 3, 2029 - \$38.80;

effective May 3, 2030 - \$39.70;

(4) \$500,001 and above, wages rates shall be ~~as follows:~~per the then-current IATSE-AICP Commercial Production Agreement.

~~(i) Los Angeles (and LA hires), New York, San Francisco Bay Area, Detroit, Washington D.C., and Illinois per the then-current Los Angeles IATSE-AICP Commercial Production Agreement.~~

~~(ii) All other locations: effective August 1, 2018 - \$30.25; effective August 1, 2019 - \$31.15; and effective August 1, 2020 - \$32.08.~~

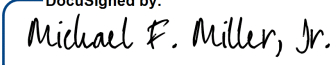
7. Article XXXI – Term

Update dates to reflect: May 3, 2026 through and including June 1, 2031.

8. Housekeeping

- a. Update Article numbers after new Article XXV – Bona Fide Production Employers accordingly.*
- b. Execute a sideletter confirming that the benefit contributions under the 2018 MVPA agreement remained in effect through the effective date of the agreement resulting from these negotiations.*
- c. Execute a sideletter regarding voluntary coverage of Local 111 hires.*

INTERNATIONAL ALLIANCE OF THEATRICAL
STAGE EMPLOYEES AND MOVING PICTURE
TECHNICIANS, ARTISTS AND ALLIED CRAFTS OF
THE UNITED STATES, ITS TERRITORIES AND
CANADA, AFL-CIO, CLC on behalf of itself and its
affiliated Local Unions.

DocuSigned by:

By: Michael F. Miller, Jr.
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Michael F. Miller, Jr.
International Vice President
Department Director, Motion Picture and
Television Production

Date: 5/19/2026

MUSIC VIDEO PRODUCERS ASSOCIATION

By: 

Print Name: Fuliane Petikyan on behalf of the MVPA

Title: President

Date: 5/14/26